



Leading youth
to lifelong
values,
service and
achievement





A Scout is
trustworthy
loyal
helpful
friendly
courteous
kind
obedient
cheerful
thrifty
brave
clean &
reverent

Dear Friends of Scouting

We are excited to share our activities and successes in 2011 for the Sam Houston Area Council. In spite of a challenging economic environment, we are financially strong and have continued to grow in membership, program impact and fundraising. We set aggressive goals and have achieved nearly all of them.

We are committed to having our membership and leadership reflect the diversity of our community. As a result of our faith-based initiative and multicultural marketing efforts, we welcomed 5,000 new Scouts from African American, Asian and Hispanic households. Traditional Scouting membership for the programs of Cub Scouts, Boy Scouts and Venturing grew 2.7% over last year. In these programs, we served 49,884 youth among 16 counties in southeast Texas. Exploring, a career-focused program sponsored by industry partners served 2,452 co-ed youth in the areas of law enforcement, aviation, law, science and more. We are especially grateful for the participation of Sheriff Adrian Garcia who led the start up of five posts in law enforcement.

The Scouting program is designed to offer educational

opportunities and teaches youth to be strong in character, to have self-confidence and to grow in their leadership abilities. Along with service projects and citizenship activities, we prepare Scouts for a productive life as adults. Advancement is an important measure of this progress. We are pleased to report that two thirds of our Cub Scouts earned at least one rank this year as did 53% of our Boy Scouts. When measured by the national organization's *Journey to Excellence* standards, the Council received the Gold Level status due to our achievements in membership growth, finance, community service and in training our 20,000 volunteer leaders.

This year, we continued camp facility upgrades at El Rancho Cima. The new Hamman High Adventure Base hosts a *Rough Riders* program introduced for Scouts ages 14 and up, which includes a sky bridge to a 2,000 foot zip line. The Walter Scout Camp at Horseshoe bend unveiled the new Carole and Jim Locke Equestrian Center and new staff facilities. In 2011, our five camps served over 36,000 campers.

With the generous support of over \$7 million

from the community, the Sam Houston Area Council is financially sound. Our Friends of Scouting campaign, which accounts for 25% of all operating funds, grew 8% reaching \$3 million. The permanently restricted endowment received over 1 million in gifts due to the matching gift program from The Cockrell Foundation.

We are proud to report the vitality of the Scouting program at the Sam Houston Area Council. Through strong support from volunteers, parents and donors every day, the power of Scouting continues to shape the lives in our community.



Frank D. Tsuru
Chairman of the Board



Thomas O. Varnell
President / Scout Executive

Values

Mission

Boy Scouts of America Mission: To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

The Sam Houston Area Council Mission: To Lead Youth to Lifelong Values, Service and Achievement.

Vision

The Sam Houston Area Council will reach across the community to serve all ethnicities and youth age groups with a leadership and character-building program that has long lasting impact.

Long Range Goals

As part of our strategic plan, we are committed to improving the program through effective leader recruiting and training, diversifying our membership to meet the needs of our community, and strengthening the impact of Scouting by expanding our reach and scope. To provide program quality and relevance to a greater number of youth, we will place more emphasis on growing our endowment and exercise efficient use of our people, properties and resources.

Scouting Makes a Difference Every Day



HELPING THOSE IN NEED

Seeing the animals at the shelter inspired Grant Goebel and other Cub Scouts in his Magnolia troop to help provide food for the animals over the holidays in addition to their annual Star of Hope donation for the homeless. They devised a fundraising plan to collect dog and cat food and found a sponsor to pay \$1 per pound of animal food they collected. The boys collected 3,306 pounds of dog and cat food and presented a check for \$3,306 to the Star of Hope. This enabled 2,028 dinners and delivered six weeks worth of dog and cat food to the Montgomery County animal shelter.

DUTY TO COUNTRY Sam Houston Area Council Boy Scouts uphold their oath to serve their country and support our nation's many men and women in uniform. With the Project Popcorn Initiative, the Scouts accepted \$30 and \$50 donations to send Trail's End Gourmet



popcorn to active military personnel. In 2011, military donations delivered \$405,560 in popcorn to boost moral and show appreciation.

SERVING OTHERS

A community garden filled with the aroma of fresh herbs is in the works at the Houston Food Bank Keegan Center courtesy of Boy Scout Anthony Sanchez, a freshman at Mount Carmel Academy. The garden is 50 x 150 feet and will serve as a long-term sustainable community garden that offers volunteer opportunities and provides fresh seasoning options for the low-salt entrees prepared for Houston Food Bank's Meals on Wheels program.



LEADERSHIP

Eagle Scout Blake Aden, a sophomore and football player at Jersey Village High, worked with a team of Scouts, students and the Finnish artist to re-install a new Falcon Mascot at Jersey Village High School. The original Falcon Mascot was destroyed by Hurricane Ike. Blake, a member of Troop 277 out of St. Maximillion Kolbe Church, raised \$16,000 for this Eagle Scout Leadership Service Project. The community, faculty and students are happy to have the falcon back to enhance their School spirit.



FOSTERING KNOWLEDGE

Studies show that learning music can help students both academically and socially. Scout Michael Casagrande from Troop 1333 in Klein, TX, is providing fifth graders the chance to learn music. As his Eagle Scout Service Project, Michael organized an instrument drive at Klein Oak High School to benefit Klein ISD elementary students.



2011 Council Highlights

Youth Served & Volunteers

49,884
Cub Scouts, Boy Scouts & Venturers

2,452
Explorers

7,647
Learning for Life

20,015
Volunteer Adult Leaders

1,759
Cub Scout, Boy Scout & Venturing Units

66.6%
Districts were recognized for a *Journey to Excellence* Quality Program

36%
Of youth served considered "At-Risk"

At Our Camps

36,254
Campers

80,371
Days Camped

7,577
Acres - maintained & operated by Council

Finance

\$12,408,299
Operating expense

2.9%
Excess revenue over operating expense

\$71,700,057
Total assets

\$1,233,710
New gifts for permanently restricted endowment

\$205
Amount spent to support each youth participant

Impact

In 2011, the Scouts in the Sam Houston Area Council contributed an estimated **800,000 hours in Community Service** projects. They collected 170,497 pounds of food for donation. 52.6% of Boy Scouts and Varsity Scouts earned at least one rank. 66.4% of Cub Scouts earned at least one rank. A total of 40,139 Merit Badges were earned by Boy Scouts and Varsity Scouts with 946 attaining the Eagle Scout rank.





The Annual Eagle Class Recognition

Members of the 2010 Eagle Class, named in honor of Marvin Kiel, gathered on Saturday, April 30th, at The Berry Center, for the annual Eagle Class Recognition hosted by the Eagle Scout Association of Sam Houston Area Council (SHAC).

Exemplifying outstanding community service, Eagle Scout John-Russell Thornburg received the Glenn A. and Melinda W. Adams National Eagle Scout Service Project of the Year Award. The Eagle Scout rank was awarded to 946 Scouts as of December 31, 2010.



2011 Outstanding Eagles

Seven Eagles were recognized with the new National Outstanding Eagle Award (NOESA) for their outstanding achievement at the local, state or regional level. Receiving the prestigious recognition are as pictured above from left to right: Dr. Robert H. Christopher Jr., dentist; Judge Donald A. Smyth, Harris County Criminal Court at Law Number 13, Dr. Kenneth D. Wells, president, Alken Health Resources; David A. Van Kleeck, regional manager of Ethylene Oxide and Derivatives, Shell Global Solutions; A.T. Blackshear, Jr., partner, Fulbright & Jaworski; Stan C. Stanley, president, Stanley Signature Products, Inc and L. E. Simmons president, SCF Partners (not pictured).



Eagle Scouts

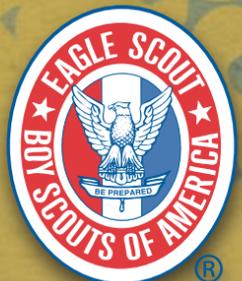
The hallmark of the Boy Scouts of America is the Eagle Scout Award. The trail to the Eagle includes five ranks offering valuable life skills including: planning and achieving goals, exploring new areas of knowledge, mastering new skills and using those skills to teach and help others.

Each Scout advances and progresses at his own pace as he meets each challenge. As each achievement is recognized, the Boy Scout develops a sense of confidence and self-reliance.

The Trail to Eagle

**Tenderfoot,
Second Class,
First Class, Star,
Life, Eagle**

In 2010, **946** Eagle Scouts achieved the Eagle rank. The first four ranks focus on learning new skills, teamwork and self reliance. To advance through Star, Life and Eagle, the Scout must develop leadership skills, serve in a position of responsibility and perform community service.



Community Service

An estimated **4.2 hours in community service** was provided by individual Scouts and Explorers in 2011. As a whole, our **946 Eagle Scouts** accounted for **142,000 hours of volunteer service**. Their projects are as varied as the Scouts themselves...

Tyler Schild developed a school yard habitat for Holleman Elementary School in Waller, TX that upgraded the school grounds and provided an environment for learning science and observing nature.

Daniel Crespo helped the Hill of Rest Community Cemetery in Baytown, TX with signage posts, stump removal, refurbishing a tool shed and designing a rock garden for the entrance.

Nathan England constructed a gazebo for Bridgewood Farms in Spring, TX that serves clients with mental disabilities.

James Harle created a reading stable for the library of the Stan Stanley Elementary School in Katy, TX.

Tyler Nobel conducted a Rock Stock Concert whereby canned foods were collected to stock the Hope Village Home & School in Clear Lake, TX.



Scouts and leaders in the Sam Houston Area Council served an estimated

800,000 hours

on projects benefiting their local communities.

Scouting for Food

In late January, through a partnership with the Souper Bowl of Caring, Scouts served the door-to-door role for this community-wide effort to fight hunger collecting

170,497 pounds of food.





Programs

On December 31, 2011, the Sam Houston Area Council had 60,510 youth in the programs of Cub Scouts, Boy Scouts, Venturing, Exploring and Learning for Life programs. An initiative focused on faith-based organizations resulted in 192 new units. While there are many youth organizations, including sports, service clubs, fitness and educational programs that help young people, Scouting goes above and beyond by allowing youth to try new things, employing a learn-by-doing approach, requiring service to others, building self-confidence, leadership, and reinforcing ethical standards.

60,510 Youth

+ 7.6% vs a year ago

Cub Scouts—for boys in grade one through five: Cub Scouting is a year-round program uniquely designed to meet the needs of boys and their families through fun and challenging activities promoting education, character development and physical fitness. Members meet weekly in small groups called dens. Once a month, all the dens meet together as a pack. Cub Scouts work on award requirements at meetings and with their families. Many Cub packs schedule camping trips or attend summer resident camp at the Bovay Scout Ranch or at Camp Strake. During summer, individual Cubs or Cub dens can also attend one of Council's many district day camps.

**31,498 Cub Scouts
in 791 units,**

+ 4.0% in members vs a year ago

Boy Scouts—boys ages 11-17: Boy Scouting is an exciting leadership and character development program for young men. With the support of adult leaders, youth learn self-confidence and develop personal values guided by the ideals found in the Scout Oath and Law. The merit badge program allows exposure to new things and extended learning outside of school. Members usually meet once a week as an entire troop, and then have a group activity once a month – typically a weekend campout. Scout troops are encouraged to attend a week of summer and winter camp each where they will work on merit badges and enjoy other activities. Boy Scouts also organize and take part in community service projects, benefiting neighborhoods, schools, churches and more.

**16,247 Boy Scouts
in 791 units,**

+ 3.8% in members vs a year ago

Outreach Initiatives

Venturers and Sea Scouts (young men and women ages 14 to 20): The Venturing program is a co-ed program for young men and women. Through this youth-led program, members enjoy wilderness survival camping, emergency preparedness, high adventure camping, search and rescue training and more. They work in groups to learn teamwork, leadership, respect and responsibility. Typically a Venture crew or Sea Scout ship will meet at least once a month, then have some kind of monthly event or trip. *Sea Scouting*, a division of Venturing, is organized to promote better citizenship and to improve members' boating skills and knowledge through instruction and practice in water safety, boating skills, and service experiences.

2,139 Venturers in 225 units

Exploring is a worksite-based program for young men and women who are ages 14 – 20. Exploring units, called "posts", usually have a focus on a single career field, such as law enforcement and may be sponsored by a government or business entity. This program, which gives youth a practical learning outlet, aligns Scouting closely with the business community in law enforcement, medical, fire, engineering, aviation, science, law, government and public service.

2,452 Explorers in 69 Posts,
+ 70.3% in participation vs a year ago

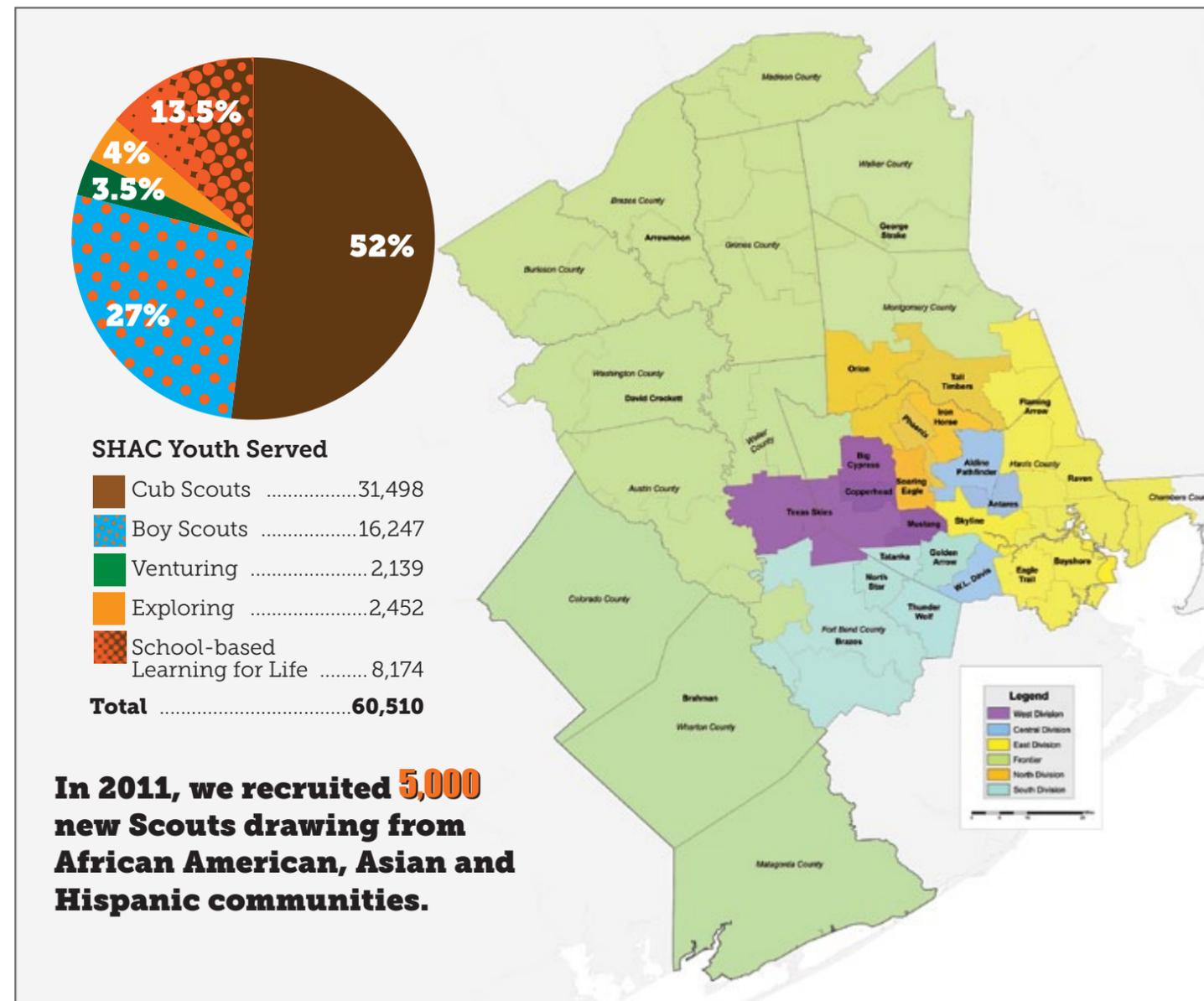
Learning for Life meets the growing demand for character education programs in schools. The program helps our youth develop social and life skills and helps them formulate positive personal values. It prepares them to make ethical decisions that will help them achieve their full potential. Learning for Life also enhances teacher capacity and increases youth learning with a fun and relevant curriculum. Youth build a greater understanding real-world situations and how to negotiate them. *Champions is a program of Learning for Life for youth with special needs.*

8,174 youth in 43 programs

Scoutreach

Scoutreach gives special leadership and emphasis to economically challenged youth via non-traditional methods. Scoutreach is BSA's commitment to making sure that all young people have an opportunity to join Scouting, regardless of their circumstances, neighborhood, or ethnic background. Through caring, well-trained, paid leadership and with neighborhood partners who will provide a safe, regular meeting place, Scoutreach delivers a Scouting program to our most needy youth in Houston's inner-city neighborhoods and encourages parental involvement.

8,190 Scouts in 409 units,
+ 6.2% in members vs a year ago





El Rancho CIMA
2,680 acres and
home to 3 camps:

Cockrell River Camp

- 14 campsites
- Canoes
- State-of-the-art .22 rifle range
- Five-stand shotgun range
- Archery ranges
- 40 ft. climbing tower
- Six program pavilions
- Open-air dining hall

Walter Scout Camp at Horseshoe Bend

- Carole & Jim Locke Equestrian Center
- Horses and trail riding
- New shaded swimming pool
- 12 campsites
- Shooting ranges
- Showers and restrooms
- Open-air dining hall

Hamman High Adventure Base

- New black powder shooting area
- 2,000 ft zip line
- Dug-out sleep area

Camps

The Sam Houston Area Council owns and operates five camps in Texas. Throughout the year on weekends, Boy Scouts and Venturers can camp at El Rancho Cima, Camp Brosig, Hamman Scout Camp, and Camp Strake. Cub Scouts attend weekend camp at Bovay Scout Ranch or Janis and George Fleming Cub World at Camp Strake. Council summer camp programs are held each year at El Rancho Cima and Bovay Scout Ranch.

Bovay Scout Ranch
1,498 acres for Cub Scouts

- Water Park
- Sailing, canoeing, rafting & paddle boats
- Air-conditioned dining hall
- Indian Village
- BMX bikes
- BB guns
- Archery
- Campsites, restrooms & showers



Camp Highlights

El Rancho Cima

El Rancho Cima is located on the Devil's Backbone in the Texas Hill Country near Wimberley, TX. It is the home for three very unique camps for Boy Scouts and Venturers: Cockrell River Camp, Walter Scout Camp at Horseshoe Bend and a new Hamman High Adventure Base at Ironwheel Mesa.

An investment of \$650,000 was deployed this year. We introduced the new *Rough Riders* high adventure program for Scouts ages 14+ which includes a sky bridge to a 2000 ft Zip Line, a dug-out sleeping area with hammocks, and a new dining pavilion. The Walter Scout Camp at Horseshoe bend unveiled the new Carole and Jim Locke Equestrian Center, a new trading post, the Carmen and Beto Santos Cantina, a cooling shade for the swimming pool and new staff facilities.

The *Rough Riders* program gave Scouts opportunities to saddle and bridle horses for an overnight trek, enjoy black powder shooting and rock cliff rappelling in the outback of El Rancho Cima. Other camp programs include the Native American Village, Cowboy Camp, horseback riding, kayaking courses, archery, rifles and a 6-stage shotgun shooting range in the Walter Shooting Sports Complex. In addition, 11 new merit badges were added to the curriculum offerings at each camp.

6,980 Campers

+ 1.5% increase vs the prior year

Bovay Scout Ranch

Cub Scouts head to the Bovay Scout Ranch, located three miles south of Navasota, for Resident Camp each summer or for weekend camp-outs. The camp includes the McNair Cub Adventure Camp and the Duke Energy Camporee Area. The 1,498 acres are a natural paradise for plants and wildlife with several lakes teeming with a variety of fish. Nature study, bugs, animal tracks, and conservation are vital elements of the camp program. George Lake offers paddle boating, sailing, canoeing, and rafting. The Water Park is the center of the swimming and fun activities. Scouts also enjoy field sports, BMX, archery, and rifles.

11,362 Campers

+ 2% from a year ago



Camp Strake

As a year round camp that serves as a backdrop for training programs, conference facilities, Camp Strake is also home to the annual Boy Scout Winter Camp. The camp offers more than 60 different merit badges, many of them Eagle-required, a Trail to First Class program and many different evening activities for all attendees to enjoy.

14,787 Campers

District Day Camp

Twilight and Day Camps are held in various districts in June for Cub Scouts. The camps depend heavily on parents and leader volunteers to spearhead the programming.

4,407 Campers



Community Support

Distinguished Family Award Dinner

Our Distinguished Family Award Dinner on April 14 at the Hilton Americas' Ballroom honored the Tellepsen Family legacy. Chaired by Mark A. Wallace, President and CEO of Texas Children's Hospital, we reached an aggressive revenue goal of \$1 million dollars and netted \$926,960.



Tellepsen family



Frank D. Tsuru, Chairman of the Board, and Event Chair, Mark A. Wallace

With the generosity of
\$7,477,517
 from the community, the Sam Houston Area Council is financially sound.

Sporting Clays

The 15th Annual Sporting Clays event, sponsored by Hess, was held April 28th at the Rio Brazos Hunting Preserve in Simonton, TX. This record setting event with silent and live auction netted \$200,000.



Corporate Dodgeball Challenge

Sponsored by Anadarko Petroleum Corporation, the Corporate Dodgeball Challenge, held on June 18th, introduced an exciting *new* team building event to the Council, netting \$72,000.



John B. Turner Memorial Golf Tournament

The 35th Annual John B. Turner Memorial Golf Tournament was held September 19th at the Clubs of Kingwood in Kingwood, TX. The 2011 event played host to 45 teams filled with Houston's top executives, Council board members and Scouting supporters, netting over \$110,000.



Friends of Scouting

The Friends of Scouting Campaign, "Defining Character, Refining Lives," generated 8% over year ago for a total of \$3,392,100.



Product Sales

From February through mid April, Scouts sold 130,000 Scout Fair Coupon Packs. Carrying discounts from Kroger and other local retail, food and entertainment partners, this effort contributed \$1,329,499 in gross sales. In October and November, Scouts took on Project Popcorn selling \$3,096,465 million dollars in gross sales. Units receive 33% of these funds for programming.

United Way

The Sam Houston Area Council receives over \$1,600,000 from United Way from several counties. In 2011, Montgomery County approved \$61,000 in new funding for Scouting.



*Includes Matagorda United Way and other direct designations from donors



2011 FINANCIAL STATEMENTS

Sam Houston Area Council Boy Scouts of America & Subsidiary

	Operating Fund	Capital Fund	Investment Fund	Total
<i>Consolidated Statement of Financial Position as of December 31, 2011</i>				
ASSETS				
Cash	4,175,588	-	-	4,175,588
Accounts Receivable	523,770			523,770
Promises to Give (Net of Allowance for Uncollectible Promises to Give)	1,065,157	237,871	2,722,856	4,025,884
Inventory	47,027			47,027
Prepaid Expenses and Other	183,794		601	184,395
Investments		1,634,411	26,459,503	28,093,914
Land, Buildings, and Equipment, Net		34,649,479		34,649,479
	5,995,336	36,521,761	29,182,960	71,700,057
LIABILITIES AND NET ASSETS				
Liabilities:				
Accounts Payable and Accrued Expenses	1,561,634	7,772		1,569,406
Custodial Accounts	726,402	140,585		866,987
Deferred Revenue	156,551			156,551
Total Liabilities	2,444,587	148,357		2,592,944
Net Assets:				
Unrestricted Net Assets	2,244,681	34,939,813	124,718	37,309,212
Temporarily Restricted Net Assets	1,306,068	1,433,591	7,637,409	10,377,068
Permanently Restricted Net Assets	-	-	21,420,833	21,420,833
Total Net Assets	3,550,749	36,373,404	29,182,960	69,107,113
	\$5,995,336	\$36,521,761	\$29,182,960	\$71,700,057

Consolidated Statement of Changes in Net Assets for the Year Ended December 31, 2011

Operating Results

Operating Support & Revenue:

Friends of Scouting-Net	3,107,073	-	-	3,107,073
Special Events-Net	1,368,204			1,368,204
United Ways	1,645,433			1,645,433
Other Support	1,356,807			1,356,807
Program Related Revenue	2,408,007			2,408,007
Product Sales-Net of Cost of Goods Sold	1,626,125			1,626,125
Investment and Other Income	1,275,384			1,275,384
Total Operating Support and Revenue	12,787,033			12,787,033

Operating Expenses:

Program Services	10,782,789			10,782,789
Management and General	843,676			843,676
Fundraising	709,771			709,771
Charter and National Service Fee	72,063			72,063
Total Operating Expenses	12,408,299			12,408,299

Increase in Unrestricted Net Assets from Operations 378,734

378,734

Non-Operating Results

Non-Operating Support & Revenue:

Other Support	326,090	27,614		353,704
Investment and Other Income	422,000	(786,796)		(364,796)
	748,090	(759,182)		(11,092)

Non-Operating Expenses:

Program Services	1,157,034			1,157,034
Management and General	51,117	140,000		191,117
Fundraising	32,898			32,898
Total (includes Capital Fund depreciation of \$1,216,270)	1,241,049	140,000		1,381,049

Decrease in Unrestricted Net Assets from Non-Operations (492,959)

(899,182) (1,392,141)

Total Changes in Unrestricted Net Assets

378,734 (492,959) (899,182) (1,013,407)

Total Changes in Temporarily Restricted Net Assets

(386,329) (281,030) 622,083 (45,276)

Total Changes in Permanently Restricted Net Assets

1,233,710 1,233,710

Total Changes in Net Assets

(7,595) (773,989) 956,611 175,027

Net Assets Beginning of Year

3,558,344 37,147,393 28,226,349 68,932,086

Net Assets End of Year

3,550,749 **36,373,404** **29,182,960** **69,107,113**

Summarized from the Consolidated Financial Statement

Council Leadership

Sam Houston Area Council • Boy Scouts of America



2011 Officers & Executive Committee

Chairman of the Board
 Immediate Past Chairman
 Council Commissioner
 Treasurer
 Asst. Treasurer
 Legal Counsel
 Vice Chair - Field Operations
 Vice Chair - Development
 Vice Chair - Marketing
 Vice Chair - Membership
 Vice Chair - Program
 Vice Chair - Properties
 Vice Chair - Learning for Life
 Vice Chair - Endowment
 Vice Chair - Finance
 Vice Chair
 Vice-Chair
 President/Scout Executive

Frank D. Tsuru
 John B. Walker
 Stan C. Stanley
 Charles E. Schneider
 Steven D. Oldham
 Nelson R. Block
 W. David Harris
 Stephen M. Greenlee
 Richard A. Eichler
 Alberto Santos, Jr.
 Roger C. Mosby
 Lawrence W. Kellner
 Allen D. Brown
 Howard T. Tellepsen, Jr.
 Robert W. Scharar
 A. T. Blackshear, Jr.
 J. Webb Jennings III
 Thomas O. Varnell

Members of the Committee

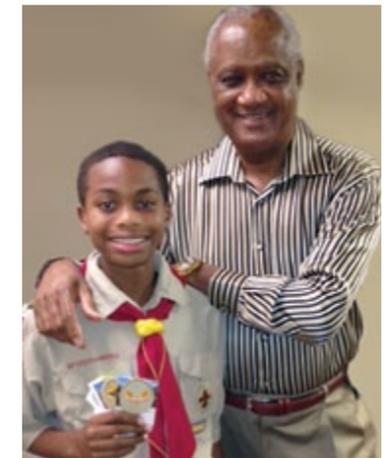
Diane Cannon
 John Crafton
 Charles D. Davidson
 George DeMontrond, III
 M. Robert Dussler
 Rodney W. Eads
 Stewart W. Gagnon
 Edward A. Grun

Dr. Carlos R. Hamilton, Jr.
 Michael Holthouse
 Judge Edith H. Jones
 Bill J. Kacal
 David Lattin
 C. Travis Traylor, Jr.
 David M. Weekley

2011 Board of Directors

John W. Allen
 Kenneth S. Barrow
 Dr. Meherwan P. Boyce
 Judge George H. Boyett
 Bill Breetz
 Victor Burk
 William Carr
 John Castellano
 William H. Caudill
 Dennis Cornwell
 David E. Creasey
 Michael A. Creel
 Matt Daniel
 Dan O. Dinges
 Dr. James M. Douglas
 Jeffrey Early
 James Flores
 Lex Frieden
 O. Duane Gaither II
 Sheriff Adrian Garcia
 Raymond T. Garcia
 Michael A. Geffert
 Robert W. Gibbs, Jr.
 Anthony Grijalva, Jr.
 Florencio Gutierrez, Jr.
 Les Hiller
 Steven B. Hinchman
 Judge David Hittner
 Harold S. Hook
 Howard House

James Huguenard
 Dr. Robert Ivany
 Lionel Jellins
 Wayne D. Johnson
 Michael Kasecky
 Steven R. Knowles
 Victor H. Koosh
 Karl F. Kurz
 Winston J. Labbé
 Hon. Sheila Jackson Lee
 Ed Lester
 Wilburn McDonald
 Kevin C. McGinnis
 Scott J. McLean
 Mark T. Massey
 Charles Meloy
 Franklin Myers
 Bob Nicholas
 S. Gifford Nielsen
 Dan Ownby
 Christopher J. Pappas
 Michael L. Patrick
 Steve Payne
 Robert W. Pease
 Steve Powell
 General Joe E. Ramirez, Jr.
 Stephen M. Redding
 Albert L. Richey
 Judge Russ Ridgway
 Deborah A. Rollinson



C. Bari Saunders
 Kenneth W. Seaman
 Richard A. Shappard
 Brian Smith
 Stephen D. Strake
 Sam Stubbs
 Richard E. Tauber
 Arden L. Walker, Jr.
 Lane Ward
 Walter Weathers
 John Wilkerson
 Clay C. Williams
 Timothy J. Wolff
 Dr. William A. Young



**2011 District Chairmen
(Also Members of the Board of Directors)**

Rick Allen
 Brian Burks
 John Caldwell
 John Cornett
 Steven Cooper
 Judge Tim Drapela
 John Dutch
 Frances C. Dyess
 James D. Ebanks
 Stephen (Sam) Grover

Gary Hinners
 Dan Hunter
 Tim Jones
 Clifton G. Keeler
 Rod McCrary
 Kevin Meier
 Tom Miller
 Renee Mueller
 Frank Nance
 Cornelius D. Perry

Michael C. Riddle
 Mike Roussos
 Robert Roy
 Nick H. Sorensen
 Richard Shirley
 Burke Sunday
 David Van Kleeck
 Kenneth Wells
 Charles Williams
 Aaron Williamson

Life Members of the Board

Robert J. Allison, Jr.
 John W. Anderson
 Victor G. Beghini
 Ernest H. Cockrell
 Roy H. Cullen
 James H. DeNike
 Roy L. Dye, Jr.

Orville D. Gaither
 Emmett A. Humble
 Walter E. Johnson
 Douglas G. Mac Lean
 Rollie S. McGinnis
 Bobby S. Shackouls
 L. E. Simmons

Marvin L. Smith
 George W. Strake, Jr.
 Frank Thompson
 Jon L. Thompson
 C. W. Yeargain

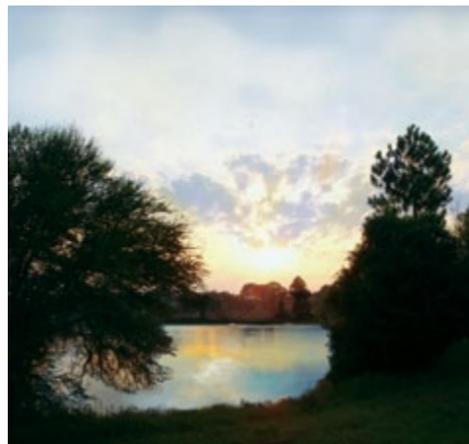


Endowment

The Endowment assists the Council's long-term financial requirements in order to deliver a quality Scouting program today and support future growth. The Endowment is managed by the Council's Investment Committee in accordance with the approved Investment Fund Spending Policy.

The Cockrell Foundation Matching Gift Program

We were fortunate to be the recipient of the Cockrell Foundation Matching Gift program that matched permanently restricted gifts to endowment from \$500 to \$25,000. We received \$1,163,116 from 196 gifts including the Cockrell Match.



Harry E. Bovay, Jr

We mark this year with the passing of long-time supporter and Scouter, Harry E. Bovay, Jr.

For 84 years Mr. Bovay was involved in Scouting and assisted the Council in a multitude of ways, including the development of the Bovay Scout Ranch.

We are very honored to announce that Mr. Bovay, through his foundation, has arranged to continue supporting Scouting through an Endowed Fund Agreement beginning 2012.



Harry E. Bovay, Jr.

Recognition for our Volunteers

The Sam Houston Area Council is a volunteer-driven organization. Through the support of over 20,000 volunteers, we impact the lives of youth in the community we serve. Each year we honor several of our registered adult volunteers with the **Silver Beaver Award** for their distinguished service to youth.

Upon nomination of the Sam Houston Area Council and the BSA National Court of Honor, the following Scouters were recipients of the Silver Beaver Award in 2011:



Roxanna Allen
Cypress



Wayne Blackmon
Houston



Gregory Carr
Houston



Andy Chapman
Houston



John Crafton
Houston



Mark Davidson
Bellaire



Calvin Dunn
Houston



Joan Englander
Houston



Monica Farina
Hockley



Bruce Handley
Houston



Heather Harden
The Woodlands



Gary Hinners
Houston



Walter Hyde
Houston



Dr. Elwyn Lee
Houston



Jayne Leuterman
Houston



James Lindner
College Station



Steve Martinez
Richmond



Jana Mayfield
Baytown



Roberta McPhie
The Woodlands



James Nicholson
Houston



Joseph Okopinski
Magnolia



Martin Pham
Houston



David Rypien
Houston



Bryan Talley
Houston



Traci Talley
Houston



Todd Taylor
Katy



Maggie Thuesen
Bellville



Randle Thomas
Houston



David Van Kleeck
Sugar Land



Erich Wolz, III
Houston

Not pictured, Paul May, Cypress

David Rankin photos



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